



The Murmuration Leadership Development Experience

"My experience at Murmuration renewed my passion for the work I do and helped me see how to 10x my impact when I got back. The facilitators understand the complexities of today's work environment and provided me with tangible, yet inspiring tools to bring back to my team and my community. I left feeling refreshed and ready to tackle my next big thing."

-Nonprofit Executive, Murmuration In the Vines Participant 2023

Olerai Leadership's full Murmuration Experience is a 6-month small cohort program for those who identify as women that provides your employee with time away from the day-to-day so that they have a chance to focus on their leadership, goals, and vision for their highest contribution at your organization and within your community. Our 3-, 4-, or 5-day interactive, workshop-based kick-off curriculum fosters creativity and collaboration, renews vigor, and gives participants a fresh lens on how to create the greatest impact in their work with 6 months of follow-on cohort programming and coaching.

"I made life-long professional and personal connections in my Murmuration cohort. The caliber of female leaders in the room was top-notch." -Real Estate Broker and Business Owner, Murmuration in the Vines Participant 2023

With a focus on wisdom, connection, and action, each component of a Murmuration Experience provides participants the opportunity to take a deep dive into their inner knowing, giving them the chance to really explore where they can make their highest impact as leaders in their companies and their communities.

There is no leadership program like Murmuration. Here's a small sample of what each leader will encounter during the in-person experience and subsequent 6 months of programming.

Key Take Aways - Each Full Murmuration Experience Includes:

- Structured **experiential curriculum** for a 3-, 4-, or 5-day kick-off retreat through
 - facilitated interactive workshop content that includes **group, peer, and 1:1 coaching**
 - **wellness activities** and **outdoor experiences** to get out of their heads and absorb inspiration from the region's culture and natural beauty
- Activities that help participants **gain clarity around their current realities** – what's working and what's not in all areas of their lives
- Time and space to hear their own voice again and reconnect with their **inner knowing to gain focus on their leadership, goals, and vision** for their highest contribution within their organizations and in their communities as they decide how to maximize their positive impact in the next chapters of their work and lives
- Means to rediscover how they **recognize possibility and opportunity**, and make choices that are most resonant for them
- Group support, curiosity, resources, and accountability as they **move to make their individual aspirations real**
- **Powerful anchors to get into action**
- Ongoing **group coaching** and connection to the cohort to maintain momentum and ensure maximum impact and integration

"The right program at the right time led by the right women. Best investment in my leadership development and in life."

-Senior Marketing Executive, Murmuration in Montana Participant 2023